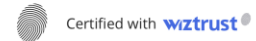


Press release  
**21<sup>st</sup> November 2023**



## **Sector premiere: introducing the NAVINEO e-Learning by Equans, an online training for public transit operators**

Ineo Systrans, an Equans subsidiary dedicated to the design and development of Intelligent Transport Systems and Services, has announced the launch of its new e-learning training solution exclusively designed for bus and rail public transit agencies. Already tested by Equans' customers, 81% among 200 participants reported a positive impact on their daily work.

Pillars of the transition to a greener transport sector, digital technologies also bring their share of challenges... not least the ongoing training of their users! Along with the development of new and intelligent transport systems, such as NAVINEO Computer Aided Dispatch/Automatic Vehicle Location (CAD/AVL) solution, bus drivers and their trainers need to master new tools and learn how to use them at each step of their service (log-in, operation, relief, log-off, detours...). Equans' e-learning provides a smooth, comprehensive introduction to NAVINEO's main equipment: its mobile data terminal *Bus & Tram Tactileo*. Its process encompasses both new staff and ongoing training.

The e-learning solution offers a training program with fun and varied content: videos, practical exercises, quizzes, final assessment, and progress tracking in real time. Through the platform, accessible 24/7, trainers can monitor drivers' progress continuously, adjusting their training needs according to data (number of drivers trained, grades obtained, questions asked, time invested) and thus avoid any loss of crucial information in a process involving several stakeholders (Equans, public transit agency trainers and trainees). In addition, a discussion tab enables trainees to communicate with their trainers or exchange with peers.

By offering modern and interactive online training, Equans' e-learning platform is a new asset in public transit authorities' talent acquisition strategy. It improves companies' attractiveness towards new drivers, easing their recruitment and integration process, but also increases current employee's satisfaction with access to continuous learning tools.

*« The Equans e-Learning platform marks a significant milestone in our goal to make public transit more efficient. Our e-learning offers drivers total flexibility and a high level of quality. The e-learning empowers drivers to better learn the EQUANS CAD/AVL, at anytime, anywhere. » Eric Barbereau, Head of Marketing, Customer experience & Training, Ineo Systrans.*

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**About Equans and Equans France**

Rooted in a history that goes back more than a century, Equans is the new global leader in the energy and services industry. In France, particularly through Ineo, Axima and Bouygues Energies & Services, it has a high territorial density synonymous with proximity. Its 35,000 employees in France support their customers in improving and optimizing their equipment, systems and technical processes so as to meet the challenges of a triple transition, energy, industrial and digital. Equans provides a high level of expertise and technology with the ambition of making a significant contribution to a low carbon and resilient world. Electrical engineering, HVAC, refrigeration, fire safety, Facility Management, IT and telecommunications, digital solutions: Equans' complementary expertise is deployed in France through a unique combination of multi-technical skills for design, construction and installation projects as well as for operation and maintenance services.

Operating in 20 countries, with 90,000 employees working on 5 continents and an annual turnover of more than €17 billion\*, the Equans Group connects, powers and protects energy and data to territories, cities, buildings, factories and infrastructures. Following a similar dynamic, its subsidiary Equans France achieved a turnover of over 6\* billion euros in 2022 and operates in nearly 30 different countries. Equans is a Bouygues group company.

[www.equans.fr](http://www.equans.fr) | [www.equans.com](http://www.equans.com)

\* Bouygues Energies & Services + Equans combined figure, proforma unaudited 2022 data

\*\* Bouygues Energies & Services + Equans combined figure for France, proforma unaudited 2022 data